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THE TELANGANA GAZETTE
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NOTIFICATIONS BY GOVERNMENT

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DEPARTMENT FOR WOMEN, CHILDREN, DISABLED & SENIOR CITIZENS
(PROG.II)

THE TELANGANA HANDICAPPED WELFARE SUBORDINATE SERVICE RULES.

[G.O.Ms.No.27, Department for Women, Children, Disabled & Senior Citizens (Prog.II), 8th September, 2022.]

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and in supersession of the Telangana Handicapped Welfare Subordinate Service Rules issued in G.O.Ms.No.25, WD, CW & L (WH.Desk) Dept. dt: 15.3.1990 and as amended subsequently from time to time, the Governor of Telangana hereby makes the following Special Rules for the Telangana State Welfare of Disabled & Senior Citizens Subordinate Service:-

RULES

1. Short Title:

These rules may be called the Telangana State Welfare of Disabled & Senior Citizens Subordinate Service Rules, 2022.

2. Constitution:

The following categories of posts shall constitute the Telangana State Welfare of Disabled & Senior Citizens Subordinate Service:-

CLASS-A		
Category (1)	:	Superintendent of Homes
Category (2)	:	(a) Warden Grade-I (b) Matron Grade-I
Category (3)	:	Nurse
Category (4)	:	(a) Warden Grade-II (b) Matron Grade-II
CLASS-B		
Category (1)	:	Post Graduate Teacher (PGT)
Category (2)	:	Trained Graduate Teachers in Residential Schools for Hearing Handicapped/Visually Handicapped. (TGT)
Category (3)	:	Secondary Grade Teacher (SGT)
Category (4)	:	Audiologist-cum-Speech Therapist
Category (5)	:	Mobility Orientation Training Teacher
Category (6)	:	Craft Instructor
Category (7)	:	Physical Education Teacher (PET)
Category (8)	:	Music Teacher

3. Method of Appointment and Appointing Authority:

Subject to the other provisions in these rules, the Method of Appointment and Appointing Authority for the following categories shall be as indicated below:-

Sl. No.	Category	Method of appointment	Appointing authority
(1)	(2)	(3)	(4)
CLASS-A			
1.	(1) Superintendent of Homes	By promotion from category (2)(a) and (2)(b) of Class-A	Commissioner / Director
2.	(2)(a) Warden Grade-I	(i) by direct recruitment (ii) by promotion from category (4)(a) of Class-A	Commissioner / Director
	(b) Matron Grade-I	(i) by direct recruitment (ii) by promotion from category (4)(b) of Class-A	Commissioner / Director
3.	(3) Nurse	(i) By direct recruitment (ii) By transfer on tenure from the Medical & Health Department	Commissioner / Director
4.	(4) (a) Warden Grade-II	By direct recruitment	Commissioner / Director
	(b) Matron Grade-II	By direct recruitment	Commissioner / Director

CLASS-B			
Sl. No.	Category	Method of Appointment	Appointing Authority
(1)	(2)	(3)	(4)
1.	(1) Post Graduate Teacher (PGT)	By promotion from Category (2) of Class-B based on the subject-wise seniority as per the cycle of subjects (1) Mathematics (2) Physical Science (3) Biological Science (4) Social Studies (5) English (6) Telugu and (7) Hindi.	Commissioner / Director
2.	(2) Trained Graduate Teacher in Residential Schools for Hearing Handicapped/Visually Handicapped. (TGT)	(i) By direct recruitment. (ii) By promotion from categories(3) to (6)&(8) of Class-B as per the cycle in Note-5 in the subjects (1) Mathematics (2) Physical Science (3) Biological Science (4) Social Studies (5) English (6) Telugu and (7) Hindi.	Commissioner / Director
3.	(3) Secondary Grade Teacher (SGT)	By direct recruitment.	Commissioner / Director
4.	(4) Audiologist-cum-Speech Therapist	By direct recruitment.	Commissioner / Director
5.	(5) Mobility Orientation Training Teacher	By direct recruitment.	Commissioner / Director
6.	(6) Craft Instructor	By direct recruitment.	Commissioner / Director
7.	(7) Physical Education Teacher(PET)	By direct recruitment.	Commissioner / Director
8.	(8) Music Teacher	By direct recruitment.	Commissioner / Director

Note-1: 50% of the number of vacancies in the categories of Warden Grade-I [Class-A,Category(2)(a)], Matron Grade-I [Class-A, Category (2)(b)], and Trained Graduate Teachers [Class-B,Category (2)] shall be filled by Direct Recruitment and 50% posts shall be filled by promotion in the ratio of 1:1.

Note-2 :For purpose of promotion to the post of Superintendent of Homes [Class-A,Category (1)] a combined common seniority list of Warden Grade-I and Matron Grade-I [Class A - Category (2)(a) &(2)(b)] shall be prepared.

Note-3: The subject - wise seniority shall be prepared in the category (2) of Class-B i.e., Trained Graduate Teacher posts for the purpose of promotion to the Category (1) of Class-B i.e. Post Graduate Teachers.

Note- 4: For the promotions to Trained Graduate Teachers from categories (3) to (6) and (8) of Class-B, subject-wise promotions shall be considered. A combined common seniority list of Audiologist-cum-Speech Therapist, Mobility Orientation Training Teacher, Craft Instructors and Music Teachers shall be prepared.

NOTE 5: The filling up of posts of Trained Graduate Teachers, by way of promotion, shall be in the order of a cycle of 9vacancies as detailed below,

as per subject requirement. If no qualified candidates in the category of Audiologist-cum-Speech Therapist, Mobility Orientation Training Teacher, Craft Instructor & Music Teacher are available at that time, the vacancy shall be filled by qualified Secondary Grade Teacher (SGT).

1st and 2nd vacancy	.....	Secondary Grade Teacher (SGT)
3rd vacancy	.....	Common seniority of Audiologist-cum-Speech Therapist, Mobility Orientation Training Teacher, Craft Teacher and Music Teacher.
4th & 5th Vacancy	.....	Secondary Grade Teacher (SGT)
6th vacancy	.....	Common seniority of Audiologist-cum-Speech Therapist, Mobility Orientation Training Teacher, Craft Teacher and Music Teacher.
7th & 8th Vacancy	.....	Secondary Grade Teacher (SGT)
9th Vacancy	.....	Common seniority of Audiologist-cum-Speech Therapist, Mobility Orientation Training Teacher, Craft Teacher and Music Teacher.

4.Reservation:-

- (a) The Rule of Special Representation as per General Rule 22 & 22-A shall apply to appointments by Direct Recruitment to the various categories in this service.
- (b) In the matter of Direct Recruitment to the posts of Matron Grade-I, Nurse and Matron Grade-II [Category (2)(b), Category-(3) and Category-(4)(b) of Class-A] and Craft Instructor [Category (6) of Class-B], Music Teacher [Category (8) of Class-B] shall be reserved to be filled by women only.
- (c) 4% of the posts meant for Direct Recruitment shall be reserved in favour of Persons with benchmark Disability, in respect of the various categories of posts.

5. Qualifications:

No person shall be eligible for appointment to the category specified in column (1) by the method specified in the corresponding entry in column (2) and shall possess the qualifications specified in column (3) thereof.

Category	Method of appointment	Qualifications
(1)	(2)	(3)
CLASS-A		
(2)(a) Warden Grade-I	By direct recruitment	(i) Must possess a Bachelor's Degree of a University in India established or incorporated by or under a Central Act, Provincial Act or a State Act, or by an Institution recognized by the University Grants Commission or its equivalent qualification; and

		<p>(ii) Must have passed Special B.Ed (Visual Handicapped /Hearing Handicapped) or any other equivalent qualification recognized by Rehabilitation Council of India (RCI)</p> <p>(OR)</p> <p>(i) Must possess a Bachelor's Degree and a Bachelor's Degree in Education of a University in India established or incorporated by or under a Central Act, Provincial Act or a State Act, or by an Institution recognized by the University Grants Commission or its equivalent qualification; and</p> <p>(ii) Must have possessed D.Ed (Visual Handicapped /Hearing Handicapped) or any other equivalent qualification recognized by Rehabilitation Council of India (RCI).</p>
	By Promotion	Must have passed Accounts Test for Subordinate Officers Part-I
(2)(b) Matron Grade-I	By direct recruitment	<p>(i) Must possess a Bachelor's Degree of a University in India established or incorporated by or under a Central Act, Provincial Act or a State Act., or by an Institution recognized by the University Grants Commission or its equivalent qualification; and</p> <p>(ii) Must have passed Special B.Ed (Visual Handicapped /Hearing Handicapped) or any other equivalent qualification recognized by Rehabilitation Council of India (RCI)</p> <p>(OR)</p> <p>(i) Must possess a Bachelor's Degree and a Bachelor's Degree in Education of a University in India established or incorporated by or under a Central Act, Provincial Act or a State Act, or by an Institution recognized by the University Grants Commission or its equivalent qualification; and</p> <p>(ii) Must have possessed D.Ed (Visual Handicapped /Hearing Handicapped) or any other equivalent qualification recognized by Rehabilitation Council of India (RCI).</p>
	By Promotion	Must have passed Accounts Test for Subordinate Officers Part –I
(3) Nurse	By direct recruitment	<p>i) Must have passed XII Class or Intermediate or its equivalent examination recognized by Government; and</p> <p>ii) General Nursing Midwifery (GNM)/B.Sc (Nursing)</p> <p>iii) Registered with Andhra Pradesh / Telangana Nursing Council</p>

4) (a) Warden Grade-II	By direct recruitment	<p>(i) Must possess a Bachelor's Degree of a University in India established or incorporated by or under a Central Act, Provincial Act or a State Act, or by an Institution recognized by the University Grants Commission or its equivalent qualification; and</p> <p>(ii) Must have passed Special B.Ed (Visual Handicapped /Hearing Handicapped) or any other equivalent qualification recognized by Rehabilitation Council of India (RCI)</p> <p style="text-align: center;">(OR)</p> <p>(i) Must possess a Bachelor's Degree and a Bachelor's Degree in Education of a University in India established or incorporated by or under a Central Act, Provincial Act or a State Act, or by an Institution recognized by the University Grants Commission or its equivalent qualification; and</p> <p>(ii) Must have possessed D.Ed (Visual Handicapped /Hearing Handicapped) or any other equivalent qualification recognized by Rehabilitation Council of India (RCI).</p>
(4)(b) Matron Grade-II	By direct recruitment	<p>(i) Must possess a Bachelor's Degree of a University in India established or incorporated by or under a Central Act, Provincial Act or a State Act, or by an Institution recognized by the University Grants Commission or its equivalent qualification; and</p> <p>(ii) Must have passed Special B.Ed (Visual Handicapped /Hearing Handicapped) or any other equivalent qualification recognized by Rehabilitation Council of India (RCI)</p> <p style="text-align: center;">(OR)</p> <p>(i) Must possess a Bachelor's Degree and a Bachelor's Degree in Education of a University in India established or incorporated by or under a Central Act, Provincial Act or a State Act, or by an Institution recognized by the University Grants Commission or its equivalent qualification; and</p> <p>(ii) Must have possessed D.Ed (Visual Handicapped /Hearing Handicapped) or any other equivalent qualification recognized by Rehabilitation Council of India (RCI).</p>

CLASS – B		
(1) Post Graduate Teacher (PGT)	By promotion	“Must possess Post Graduate Degree in concerned subject in the category of Trained Graduate Teacher, of a University in India established or incorporated by or under a Central Act, Provincial Act or a State Act or by an Institution recognized by the University Grants Commission or its equivalent qualification.
(2) Trained Graduate Teachers (TGT)	By direct Recruitment	<p>(i) Must possess a Bachelor's Degree of a University in India established or incorporated by or under a Central Act, Provincial Act or a State Act or by an Institution recognized by the University Grants Commission or its equivalent qualification; and</p> <p>(ii) Must have passed Special B.Ed (Visual Handicapped /Hearing Handicapped) or any other equivalent qualification recognized by Rehabilitation Council of India (RCI)</p> <p style="text-align: center;">(OR)</p> <p>(i) Must possess a Bachelor's Degree and a Bachelor's Degree in Education of a University in India established or incorporated by or under a Central Act, Provincial Act or a State Act, or by an Institution recognized by the University Grants Commission or its equivalent qualification; and</p> <p>(ii) Must have possessed D.Ed (Visual Handicapped /Hearing Handicapped) or any other equivalent qualification recognized by Rehabilitation Council of India (RCI).</p>
	By promotion	<p>(i) Must be a Bachelor's Degree of any University in India established or incorporated by or under a Central Act, Provincial Act or a State Act or by an Institution recognized by the University Grants Commission or its equivalent qualification; and</p> <p>(ii) Must have passed B.Ed. of any University in India established or incorporated by or under a Central Act or Provincial Act or a State Act, or by an Institution recognized by the University Grants Commission or its equivalent qualification (or) Special B.Ed (Visual Handicapped/Hearing Handicapped) or any other equivalent qualification from a recognized Institute by Rehabilitation Council of India (RCI).</p>

(3) Secondary Grade Teacher (SGT)	By direct recruitment	<p>(i) Must have passed Intermediate examination from Board of Intermediate Education, Hyderabad; and</p> <p>(ii) Must have possessed D.Ed (Visual Handicapped/Hearing Handicapped) or any other equivalent qualification from a recognized Institute by Rehabilitation Council of India (RCI).</p> <p style="text-align: center;"><u>OR</u></p> <p>(i) Must possess a Bachelor's Degree of a University in India established or incorporated by or under a Central Act, Provincial Act or a State Act or by an Institution recognized by the University Grants Commission or its equivalent qualification; and</p> <p>(ii) Must have passed Special B.Ed (Visual Handicapped /Hearing Handicapped) or any other equivalent qualification recognized by Rehabilitation Council of India (RCI)</p>
(4) Audiologist cum Speech Therapist	By direct recruitment	<p>Must have passed B.Sc. (Audiology, Speech Language and Pathology) or its equivalent qualification recognized by Rehabilitation Council of India (RCI).</p> <p style="text-align: center;"><u>OR</u></p> <p>Diploma in Hearing and Language Speech (DHLS) or its equivalent qualification recognized by Rehabilitation Council of India (RCI).</p>
(5) Mobility Orientation Training Teacher	By direct recruitment	<p>(i) Must be a Bachelor's Degree of any University in India established or incorporated by or under a Central Act, Provincial Act or a State Act or by an Institution recognized by the University Grants Commission or its equivalent qualification; and</p> <p>(ii) Diploma in Mobility Instruction from any recognized institution or its equivalent course recognized by Rehabilitation Council of India (RCI).</p>
(6) Craft Instructor	By direct recruitment	<p>(i) Must be a Bachelor's Degree of any University in India established or incorporated by or under a Central Act, Provincial Act or a State Act or by an Institution recognized by the University Grants Commission or its equivalent qualification; and</p> <p>(ii) Must possess certificate in concerned trade i.e. in Tailoring OR Weaving OR Drawing/ Painting issued by any ITI in the State or its equivalent and a Technical Teacher Certificate of Govt. or institution recognized by the Government.</p>

(7)Physical Education Teacher (PET)	By direct recruitment	<p>(i) Must be a Bachelor's Degree and a B.P.EdDegreeof any University in India established or incorporated by or under a Central Act, Provincial Act or a State Act or by an Institution recognized by the University Grants Commission or its equivalent qualification.</p> <p style="text-align: center;">OR</p> <p>(ii) Must possess Intermediate Certificate issued by the Board of Intermediate Education and an under graduate diploma in Physical Education.</p>
(8)Music Teacher	By direct recruitment	<p>(i) Must be a Bachelor's Degree of any University in India established or incorporated by or under a Central Act, Provincial Act or a State Act or by an Institution recognized by the University Grants Commission or its equivalent qualification; and</p> <p>(ii) Must possess a Diploma in Carnatic Vocation Music from the Government College of Music or from a recognized Institution by State Government and a Technical Teacher Certificate of State Government.</p>

6. Age:

No person shall be eligible for appointment by direct recruitment if she/he has completed Thirty Four years of age as on the first day of July of the year in which the notification for selection is made.

7. Minimum Service:

No person shall be eligible for appointment by promotion unless he has put in not less than three years of service in the category from which promotion is made.

8. Probation:

- (a) Every person appointed by direct recruitment to any of the posts shall from the date on which he commences his probation, be on probation for a total period of two years on duty within a continuous period of three years.
- (b) Every person appointed to any of the posts either by promotion or appointment by transfer shall from the date on which he commences his probation, be on probation for a total period of one year on duty within a continuous period of two years.

9. Tests:

Every person appointed by direct recruitment to the posts of Warden Grade-I [Class-A, Category (2)(a)], Matron Grade-I [Class-A Category (2)(b)] shall pass the Accounts Test for Subordinate Officers Part-I within the period of probation.

10. Unit of Appointment :-

For the purpose of Recruitment, Appointment, Discharge for want of vacancy, Re-appointment, Posting and Transfers to the post specified in Column (2) of the Table below, the Unit of Appointment shall be as specified in Column-(3) :-

Sl. No. (1)	Class and Category of post (2)	Unit of Appointment (3)
1	<u>Class-A</u> Category(1) - Superintendent of Homes	ZONAL
2	Category (2)(a) - Warden Grade-I Category(2)(b) - Matron Grade-I	
3	Category(3) - Nurse	
4	Category (4)(a) - Warden Grade-II Category(4)(b) - Matron Grade-II	

11. Savings:

No person who has been appointed before the issue of these rules, to any of the posts mentioned in these rules, shall be disqualified from holding the said posts if he/she does not possess the qualifications etc., mentioned in these rules, and the appointment shall not that could be deemed as not in accordance with these rules.

D. DIVYA,
Special Secretary to Government.

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